### Criteria: 7 7.1.1-Promotion of Gender Equity



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# 7.1.1 : MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY

ANNUAL GENDER SENSITIZATION ACTION PLAN



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### Women's Empowerment Cell Members

Academic Year 2020-2021

Chair Person	Dr.M.Geetha, Cell:9965469928 Email:srigeetha2@gmail.com	AP/S&H	
Internal Member	Mrs.S.M.C.Subashini Cell: 8220274181 Email:subainfotech11@gmail.com	AP/CSE	
Internal Member	Ms.G. Gayathiri Cell: 9489741296 Email:gayathrigsep18@gmail.com	AP/EEE	
Internal Member	Ms.V.Suganya Cell:8667403407  Email: suganyavadivel@gmail.com		
Internal Member	Mrs.S.Indhumalini Cell: 9629954481  Email: malinipradeep@gmail.com		
	Dhanusha.B	President	
	Sangeetha. A	Secretary	
	DhivayaBharathi	Treasurer	
Student Co-ordinator	Brindha G		
Student Co ordinator	Swetha S	Executive Members	
	Kanimozhi V		
	BlessyEbinezer.P		
	Janani.K		



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### Women's Empowerment Cell

(Poovaiyar Empowerment Association)

Do	cument	ID: 2020-2021/ODD/NS	IT/WEC/MOM/01	Document Name:	WEC Committee		
1.	Date	04.07.2020					
2.	Place	Virtual mode					
3.	Time	11.30 am					
4	Chair	Dr. V. Munusami/Principal					
4.	Agend	enda					
	a.	Meeting called to order.					
	b.	Opening remarks by Principal					
	c.	Discussion on WEC action plan for the academic year 2020- 2021					
5.	Memb	Members Present					
		Name	Designation	n S	Signature		
	a.	Dr. V.Munusami	Principal		Present		
	b.	Dr.M.Geetha	Assistant		Present		
	-		Professor/Phy	sics			
			PEN-Coordin	ator			
	c.	Mrs.S.M.C.Subashini	AP/CSE		Present		
	d.	Mrs.S.Indhumalini	AP/ECE		Present		
	e.	Ms.G.Gayathiri	AP/EEE		Present		
	f.	Ms.M.Mounica	AP/CIVIL		Present		
	g.	Ms.V.Suganya	AP/MATH	S	Present		
			Office Bearers				
	h.	Selvi. B.Dhanusha	IV - ECE		Present		
	i.	Selvi. A.Sangeetha	IV-CSE		Present		
	j.	Selvi.DhivyaBharathi	IV-EEE		Present		
	k.	Selvi. Maithra	III-CSE		Present		
	1.	Selvi.S.Swetha	III-EEE		Present		
	m.	Selvi.V.Kanimozhi	Ш-МЕСН		Present		
	n.	Selvi.P.BleesyEbinezer	II-EEE		Present		
	0.	Selvi.A.Sathya	I-CSE		Present		
	p.	Selvi.J.Benzee Patricia	I-CSE		Present		
6.		Proceedings & Resolutions Passed					
	(1)	Meeting called to order.					
	(2)	Dr.V.Munusami, Principal welcomed the faculty members and students of women's					



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6.	Proce	ceedings & Resolutions Passed			
	(1) Meeting called to order.				
	(2)	Dr.V.Munusami, Principal welcomed the faculty members and students of women's Empowerment Cell.He initiated the meeting and discussed the action plan for this academic year.			
	(3)	Discussion on Women's Empowerment Cell (PEN) Events			
		The following points were discussed by the office bearers. The points discussed are;			
		Academic action plan for WEC by the department coordinators			
		Suggestions for events to be conducted and to form a planner.			
		Planned to conduct more than five programs like An Awareness Guest Lectures about Covid -19, Awareness program literacy, International Girls Child Day, Awareness Programme on Entrepreneurship.			
		The office bearers gave their feedback on the action plan and suggested for some changes.			
		It was resolved that the coordinators will prepare an academic schedule with exact date and get approval.			
		It was resolvedthat the coordinator will finalize chief guests with suitable profile.			
		It was resolved that the department WEC coordinator members will promote measures aimed at achieving gender equality, removal of gender bias, sexual harassment and other acts of gender based violence in the college. Henceforth safety and security to the girl students should be given priority.			

PEN CO-ORDINATOR



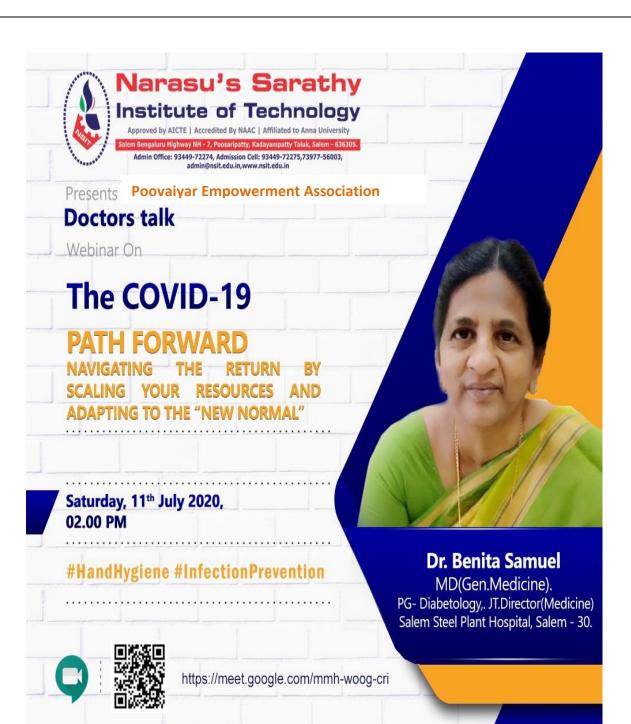
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#### Webinar report on Covid -19

A one day national level webinar on "The COVID -19: Path Forward Navigating the return by scaling your resources and adapting to the New Normal" was organized by Narasu's Sarathy Institute of Technology on 11<sup>th</sup> July, 2020. Dr. Benita Samuel, MD (Gen.Medicine). PG –Diabetology, JT. Director (Medicine), Salem Steel plant Hospital was invited as the resource person of the session.

The resource person started her speech with the importance of hand hygiene and infection preventing techniques to be followed during this Covid situation. In this session, she discussed about the spreading of virus and how to avoid it. According to various studies, the transmission of disease or virus goes from the cough or sneeze from your hand to your face. In order to avoid it, we need to use hand sanitizer or wash our hand with soap regularly. She also added that wearing a mask is must whenever we go out. She insisted that wearing a surgical mask or N95 mask is advisable when compared to other mask available in the market. We should maintain a distance of at least 1 meter from people who are coughing. She also suggested few traditional immune booster drinks to improve the immunity of an individual. In addition she said that keeping ourselves clean and hygiene will reduce the chance of getting affected by the corona virus. Finally she clarified the doubts raised by the participants.

#### Key Areas Discussed:

- ➤ Hand Hygiene
- Social distancing
- Usage of Mask
- ➤ How to improve the immunity.
- > Preventive measures

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Guest of Honour "Dr. Benita Samuel" MD (Gen.Medicine). PG –Diabetology, JT. Director (Medicine), Salem.



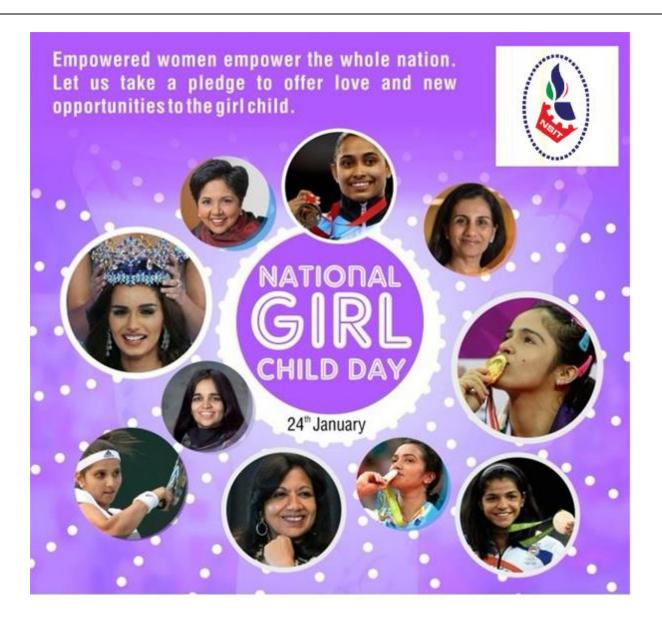
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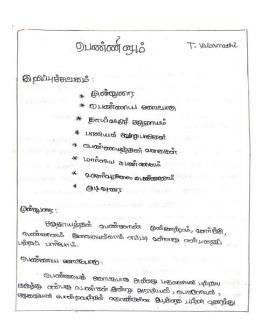
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### **National Girl Child day Celebration Report**

National Girl Child day was celebrated through online mode at Narasu's Sarathy Institute of Technology on 24.01.2021. A total of 162 girl students and female faculty were present during the celebration. The Welcome address was rendered by Dr.M.Poonguzhali, HOD/ECE. Following the welcome address our Pro Chairman Mrs. Aishwarya Nitish address the gathering. Her speech regarding Women Empowerment was very inspirational and mine blowing. A definite goal and proper planning should be set by every individual and execute them in order to succeed. She also spoke about how girls are to be safe nowadays. Finally Vote of thanks was rendered by Ms. V.Suganya, Assistant Professor, Maths. Following this we conducted Essay writing Competition & Poster Presentation on the topic "Save Girl Child" in both Tamil & English Languages. Several girls' students participated and gave their best.





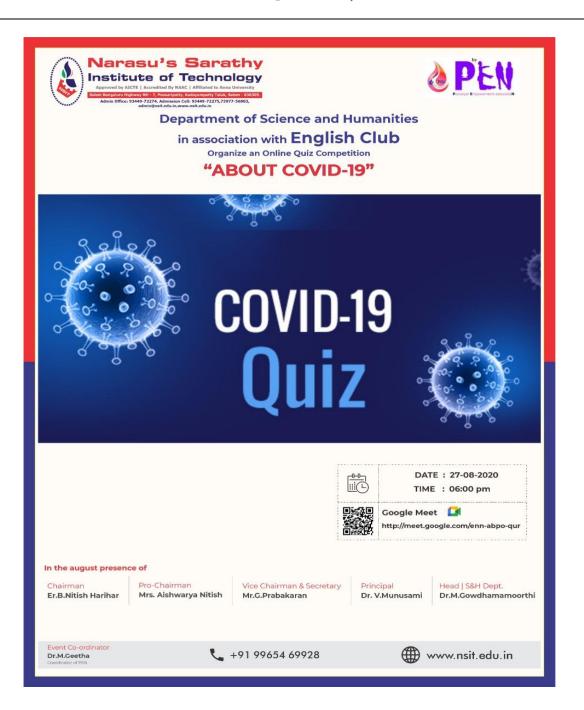
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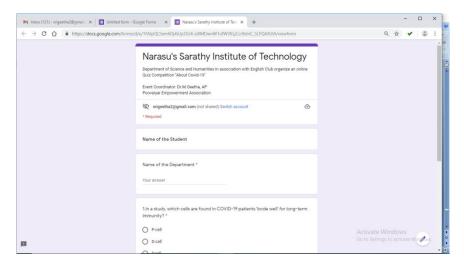
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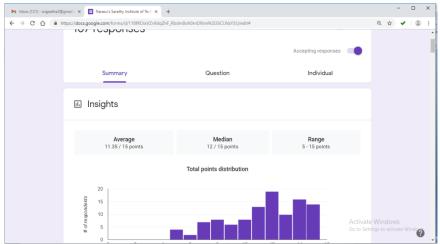
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#### **Report for Online Quiz Competition**

Women's Empowerment Cell join hands with English Club has conducted a virtual quiz competition entitled "Covid -19". This online program makes awareness about Covid among all the students to make necessary precaution. All the department students were actively participated in this virtual quiz competition and all have submitted their report on time.





**Students Response Sheet** 

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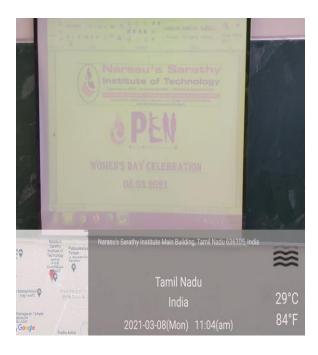
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#### **Women's Day Celebration Report**

Narasu's Sarathy Institute of Technology, celebrated International Women's day as "PEN" on March 8<sup>th</sup> 2021. The Main theme of IWD 2021 is "Choose to Challenge".

An Essay writing competition was conducted to all the female students studying in our college on the title "Choose to Challenge. Before starting the competition, Mrs.G.Jayasudha, AP/English, shared her views about celebrating International Women's Day every year. In that she stated that it's a day where women are recognized and appreciated for all their hard work and dedication to maintain their lives and the lives around them. She also added that it's a day to show the women in our lives how much we love and care for them. It's a day which is celebrated around the globe with a lot of love and happiness. It's an occasion where you show the women in your life how much their existence means to you.

Students actively participated in this one hour essay writing competition and shared their views about the women's education and their passion to create new things. After the competition, sweets and savouries were distributed to all the students.





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In the august presence of

Er.B.Nitish Harihar Mrs. Aishwarya Nitish

Vice Chairman & Secretary Mr.G.Prabakaran

Principal Dr. V.Munusami

Head | S&H Dr.M.Gowdhamamoorthi

Event Co-ordinator **Dr.M.Geetha** Asst. Prof - Ph

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#### **Rangoli Competition Report**

**Theme:**To develop aesthetic sense amongst students, and make them think and work creatively.

**Objective:** To inculcate leadership and cooperative qualities while working together to draw a beautiful design.

Our students of NSIT are participated enthusiastically in Rangoli competition organised by Poovaiyar Empowerment Association on 8.10.2021 through virtual mode.Rangoli is an ancient art and timeless tradition that is followed all over India. The word Rangoli is said to have been derived from the words rang and aavalli which refers to a row of colours. In order to develop skill of aesthetics, creativity and innovation among the students, students were introduced to our Indian culture through such competitions. The students put up their artistic acumen on display. It was an assortment of colourful array at its best.



Our Student Ms. Amulpriya of ECE at Virtual Rangoli Contest

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#### Report

"PEN" of Narasu's Sarathy Institute of Technology, organised for an awareness program on "Empowering Women Safety" on December 29<sup>th</sup> 2021. The main objective of the program is to create awareness among the female students regarding the hurdles in front of us to achieve women empowerment in its true essence. Mr.Palanisamy, Sub Inspector, Deevattipatti Police Station was the Resource person. Our resource threw light on the progress achieved towards the women empowerment in India in particular and gender equality in general. He also highlighted the major challenges in the road ahead and suggested the remedial measures to overcome those. Principal, Dr.V.Munusami, welcomed the gathering. The session came to a close with an interaction session between the students and the resource.



**Interaction session** 

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